

EYHA Zero Tolerance Policy

EYHA, in conjunction with NIHL and Metro North, vigorously strives for the highest standards of sportsmanship in ice hockey. Every participant, whether player, coach, referee, official, administrator, parent or spectator, has a responsibility to comply with and support Zero Tolerance and to behave in a respectable manner.

Zero Tolerance requires that everyone involved in ice hockey shall act in a respectful and sportsmanlike manner so that ice hockey will be a strongly desirable and rewarding experience and that disrespectful and/or unsportsmanlike conduct will not be tolerated. Loss of self-control by a player, coach, official, administrator, parent or spectator is NEVER acceptable.

In order to achieve and maintain high standards, EYHA has created the following Zero Tolerance Policy which:

- will apply to all those associated with EYHA, including but not limited to players, parents, coaches, EYHA board members and spectators;
- will be vigorously enforced in conjunction with the Zero Tolerance Policies of NIHL, Metro North and USA Hockey.

IT IS AN ABSOLUTE REQUIREMENT THAT ALL INDIVIDUALS ASSOCIATED WITH EYHA CONFORM TO THE ZERO TOLERANCE POLICIES OF EYHA, Metro North, NIHL AND AHAL.

ZERO TOLERANCE CLASSIFICATIONS:

There are three Zero Tolerance Classifications as enforced by EYHA and apply to any EYHA, NIHL, Metro North, AHAL functions or related activities (Hockey Activities). These include, but are not limited to, the following examples:

Class 1

- Inappropriate verbal or non-verbal abuse not covered in Class 2 or Class 3;
- Violation of the rules of the Robert Crown Center, any ice facility or the Zero Tolerance Policy as it relates to Robert Crown (as outlined below);
- Any violation of the rules of any governing body of Illinois Hockey not defined elsewhere.

Class 2

Confrontation or reaction to specific events or triggers during any Hockey Activities including but not limited to:

1. Openly disputing or arguing with the decision of an official, coach, administrator, spectator, or player, whether on or off the ice.
2. Using obscene or vulgar language or making any physical gesture which is vulgar or obscene, or swearing.
3. Encouraging abusive or unsportsmanlike behavior in any player, coach, official, administrator or spectator.

4. Taunting or ridiculing of officials, coaches, players, administrators, or spectators.
5. Throwing of any object directed in the spectator's viewing area, at a person, in the playing area (including bench area), the ice or as to create the potential of a safety hazard or issue.
6. Using the body or stick for intentional physical contact after the whistle is blown or the buzzer has sounded.
7. Not stopping Zero Tolerance conduct once notified to do so.
8. Not voluntarily leaving a facility once notified to do so by any official, administrator or security personnel.

Class 3

Complete loss of self control including but not limited to:

1. Off-ice physical violence or fighting, or abusive physical contact while the person is upset or angry.
2. Threats of any nature.
3. Returning to a facility after being ejected.
4. Any actions that require the use of third parties to control the conduct or situation, such as rink personnel, league personnel, or security personnel.

Robert Crown and EYHA:

EYHA is a guest of the City of Evanston Recreation Department in the Robert Crown Center. All EYHA players, parents, coaches and all others associated with EYHA are expected to act in a respectful manner within the grounds of the Robert Crown Center and not in a manner which will reflect negatively upon EYHA. Actions which are considered to reflect negatively on EYHA include but are not limited to:

1. Any Class 1, 2, or 3 violation which occurs within or upon the grounds of the Robert Crown Center.
2. Any action which defaces or damages property or disrupts activities within or upon the grounds of the Robert Crown Center.
3. Any action which violates the rules of the Robert Crown Center or the Evanston Recreation Department.
4. Failure to clean the locker room after use. It is the responsibility of all teams to leave the locker rooms neat and clean after use.
5. Disrespectful behavior towards Robert Crown Center or Evanston Recreation Department personnel.

Examples of actions which are unacceptable include defacing the walls of locker rooms, fighting in the locker rooms or elsewhere, leaving a locker room in less than clean condition, running in the lobby of Robert Crown, and shooting pucks or other objects within the grounds of Robert Crown in any area other than on the ice.

ZERO TOLERANCE PROCEDURE:

Reporting a Violation

All individuals associated with EYHA may report violations of the Zero Tolerance Policy to:

1. Their team manager,
 2. The Rules and Ethics Chair of EYHA,
Marty Martinson
312-282-3273
EYHAZeroTolerance@gmail.com
 3. The President of EYHA,
Scott Kirkpatrick
312-543-1457
Skirkpatrick63@gmail.com
- It is the direct responsibility of all team managers and coaches to identify violations of the Zero Tolerance Policy and report those violations to the above-identified individuals.
 - It is the direct responsibility of all members of the EYHA board of directors to identify violations of the Zero Tolerance Policy and report those violations to the above identified individuals.
 - Robert Crown Center and Evanston Recreation Department personnel may report violations at their discretion.

At the request of the EYHA Rules and Ethics Committee (the “Committee”), the individual reporting the violation shall complete and sign a written report of the incident. In general, an unsigned report will not be acted upon.

Acting Upon a Violation:

Upon receipt of a report, the EYHA Rules and Ethics Committee will meet with the involved parties and determine a course of action. The course of action may include penalties assessed by EYHA or a referral of the matter by EYHA to another governing body such as NIHL, Metro North or AHAL. Failure of the parties to appear will result in the automatic assessment of penalties by the Committee, as outlined below.

Decisions of the Committee may be appealed to the Board of EYHA at either (i) a special meeting of the Board called for that purpose, or (ii) a regularly scheduled meeting of the Board. Upon such appeal, the Board may take such action as it deems appropriate in its sole discretion. Appeals of the Board of Directors decision may be made to the NIHL Rules and Ethics Committee or Metro North as appropriate.

ZERO TOLERANCE PENALTIES

General:

All penalties outlined below are minimums. **Class 2 and Class 3 violations will result in at least the minimum penalties required by NIHL.**

Increased penalties, beyond those outlined below, for violations not involving the Rules and Ethics Committee of NIHL, Metro North or AHAI, may be assessed by EYHA's Rules and Ethics Committee in its sole discretion.

Any disciplinary action taken by EYHA, or the Rules and Ethics Committees of NIHL or Metro North, may be requested to become a Statewide disciplinary action to the AHAI Rules & Ethics Committee.

Class 1 Violation Penalties:

The consequences of Class 1 violations will be resolved within EYHA and may result in suspensions or other penalties. A Class 1 offense may result in the following:

- For an individual player or coach, for the first offense, the minimum requirement will be a one game suspension. For others, the minimum requirement will be a minimum of no access to the next three consecutive games.
- Repeated violations may result in an increase in the above penalties. Class 1 violations, which are considered to be of a serious nature, may result in up to a one year suspension.
- Violations which may not be attributed to one individual, such as not cleaning a locker room after a practice, may result in the suspension of multiple players or the team captain.

Class 2 Violation Penalties:

A first Class 2 violation will be reviewed, and a decision rendered by, the EYHA Rules and Ethics Committee. Subsequent violations will result in a referral for disposition to NIHL or Metro North as appropriate. Penalties include:

- a) 1st occurrence:
Minimum suspension of 3 games; 5 games for those in official capacity (Board member, coach, manager, etc.)
- b) 2nd occurrence:
Minimum suspensions at least doubled (6-10 games).
- c) 3rd occurrence:
Minimum 30 day suspension.

Class 3 Violation:

One year minimum suspension/ Refer directly to AHAI.

Appendix 1 - EYHA Zero Tolerance Policy Summary

Scope: Applies to all those associated with EYHA, including but not limited to players, parents, coaches, EYHA board members and spectators. There are three Zero Tolerance Classifications as enforced by EYHA and apply to any EYHA, NIHL, Metro North, AHAL functions or related activities (Hockey Activities). These include, but are not limited to, the following examples:

Classification of Violation	Minimum Penalties for Violation
<p>Class 1</p> <ul style="list-style-type: none"> • Inappropriate verbal or non-verbal abuse not covered in Class 2 or Class 3; • Any violation of the rules of any governing body of Illinois Hockey not defined elsewhere. • Violation of the rules of the Robert Crown Center, any ice facility or the Zero Tolerance Policy as it relates to Robert Crown; <p>Robert Crown and EYHA:</p> <ul style="list-style-type: none"> • Any Class 1, 2, or 3 violation which occurs within or upon the grounds of the Robert Crown Center. • Any action which defaces or damages property or disrupts activities within or upon the grounds of the Robert Crown Center. • Any action which violates the rules of the Robert Crown Center or the Evanston Recreation Department. • Failure to clean the locker room after use. It is the responsibility of all teams to leave the locker rooms neat and clean after use. • Disrespectful behavior towards Robert Crown Center or Evanston Recreation Department personnel. • Examples of actions which are unacceptable include defacing the walls of locker rooms, fighting in the locker rooms or elsewhere, leaving a locker room in less than clean condition, running in the lobby of Robert Crown, and shooting pucks or other objects within the grounds of Robert Crown in any area other than on the ice. 	<p>Class 1 Violation Penalties:</p> <p>The consequences of Class 1 violations will be resolved within EYHA and may result in suspensions or other penalties. A Class 1 offense may result in the following:</p> <ul style="list-style-type: none"> • For an individual player or coach, for the first offense, the minimum requirement will be a one game suspension. For others, the minimum requirement will be a minimum of no access to the next three consecutive games. • Repeated violations may result in an increase in the above penalties. Class 1 violations, which are considered to be of a serious nature, may result in up to a one year suspension. • Violations which may not be attributed to one individual, such as not cleaning a locker room after a practice, may result in the suspension of multiple players or the team captain.

Report violations of the Zero Tolerance Policy to the team manager or EYHAZeroTolerance@gmail.com

Classification of Violation	Minimum Penalties for Violation
<p>Class 2</p> <p>Confrontation or reaction to specific events or triggers during any Hockey Activities including but not limited to:</p> <ul style="list-style-type: none"> • Openly disputing or arguing with the decision of an official, coach, administrator, spectator, or player, whether on or off the ice. • Using obscene or vulgar language or making any physical gesture which is vulgar or obscene, or swearing. • Encouraging abusive or unsportsmanlike behavior in any player, coach, official, administrator or spectator. • Taunting or ridiculing of officials, coaches, players, administrators, or spectators. • Throwing of any object directed in the spectator's viewing area, at a person, in the playing area (including bench area), the ice or as to create the potential of a safety hazard or issue. • Using the body or stick for intentional physical contact after the whistle is blown or the buzzer has sounded. • Not stopping Zero Tolerance conduct once notified to do so. • Not voluntarily leaving a facility once notified to do so by any official, administrator or security personnel. 	<p>Class 2 Violation Penalties:</p> <p>A first Class 2 violation will be reviewed, and a decision rendered by, the EYHA Rules and Ethics Committee. Subsequent violations will result in a referral for disposition to NIHL or Metro North as appropriate.</p> <p>Penalties include:</p> <ul style="list-style-type: none"> a) 1st occurrence: Minimum suspension of 3 games; 5 games for those in official capacity (Board member, coach, manager, etc.) b) 2nd occurrence: Minimum suspensions at least doubled (6-10 games). c) 3rd occurrence: Minimum 30 day suspension.

Classification of Violation	Minimum Penalties for Violation
<p>Class 3</p> <p>Complete loss of self control including but not limited to:</p> <ul style="list-style-type: none"> • Off-ice physical violence or fighting, or abusive physical contact while the person is upset or angry. • Threats of any nature. • Returning to a facility after being ejected. • Any actions that require the use of third parties to control the conduct or situation, such as rink personnel, league personnel, or security personnel. 	<p>Class 3 Violation:</p> <p>One year minimum suspension/ Refer directly to AHAI.</p>